



***Mastery Charter Schools***

**Mastery Charter School High School (Lenfest Campus)  
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus  
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus  
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus  
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary  
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary  
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary  
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary  
Board of Trustees Meeting**

**Simon Gratz High School Mastery Charter  
Board of Trustees Meeting**

**Hardy Williams Academy Mastery Charter School  
Board of Trustees Meeting**

**Grover Cleveland Mastery Charter School  
Board of Trustees Meeting**

**Pastorius-Richardson Mastery Charter School  
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School  
Board of Trustees Meeting**

**Mastery Charter School John Wister Campus  
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School  
Board of Trustees Meeting**

# BOARD OF TRUSTEES MEETING MINUTES

April 3, 2019  
6:00 – 7:00 pm

Conference Call and Held at Mastery – Pickett Campus, Room 120  
(605.475.4700; Passcode: 905827#)

## Roll Call:

MCHS Members: Robin Olanrewaju, Gerry Emery; Absent: Bob Victor; Quorum 2/3 members

MCS Members: Suzanne Biemiller, Graham Finney, Hosea Harvey, Judith Tschirgi, Stacey Sellers, Don Kimelman Absent: Sulaiman Rahman; Quorum: 6/7 members

Staff: Scott Gordon, Joe Ferguson, Yonca Agatan, Laura Clancy, Tom Greenwood, Francina Girard, Michael Patron, Jeff Pestrak, Jessica Varevice, Jonas Crenshaw, Bob O'Donnell (counsel).

Graham Finney called the meeting to order at 6:04 pm

## Action Resolutions

### **Accept February 27, 2019 Board Meeting Minutes:**

#### ***R-040319-01 (All Boards)***

***Resolved***, to accept the minutes of the Board meetings of Mastery Charter High School, Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter Mann Elementary, Mastery Charter Harrity Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Mastery Charter, Simon Gratz High School Mastery Charter, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter, Pastorius-Richardson Mastery Charter, Frederick Douglass Mastery Charter, Mastery Charter John Wister Campus, and Mastery Prep Elementary Charter School from February 27, 2019.

***After board discussion the following resolutions were adopted:***

***Motion to approve R-040319-01: Judy Tschirgi, Second: Suzanne Biemiller; Motion passes with unanimous approval.***

### **Human Resources**

#### ***R-040319-02 (All Boards)***

***Resolved***, to ratify Mastery Charter Schools staff hired between February 18, 2019 and March 22, 2019 as presented.

***After board discussion the following resolutions were adopted:***

***Motion to approve R-040319-02: Judy Tschirgi, Second: Suzanne Biemiller; Motion passes with unanimous approval.***

## **Compliance and Policy**

### ***R-040319-03 (All Boards)***

**Background:** The Pennsylvania Auditor General is examining all district and charter school child abuse training and reporting policies to assure that they comply fully with the law. Mastery has always been in full compliance with these laws, but the Board has not previously adopted a policy on this topic. This policy does not change any of our procedures. We simply need to adopt it for compliance purposes.

**Resolved,** *to adopt the Child Abuse policy as presented.*

**After board discussion the following resolutions were adopted:  
Motion to approve R-040319-03: Don Kimelman, Second: Suzanne Biemiller; Motion passes with unanimous approval.**

## **CEO Report**

- SY20 Salary Scales
- Gratz Proposal

### ***R-040319-04 (All Boards)***

**Resolved,** *to adopt the SY20 administrative salary scale proposal as presented.*

**After board discussion the following resolutions were adopted:  
Motion to approve R-040319-04: Gerry Emery, Second: Robin Olanrewaju; Motion passes with unanimous approval.**

### ***R-040319-05 (All Boards)***

**Resolved,** *to adopt the SY20 teacher salary scale proposal as presented.*

**After board discussion the following resolutions were adopted:  
Motion to approve R-040319-05: Gerry Emery, Second: Judy Tschirgi;  
Motion passes with unanimous approval.**

### ***R-040319-06 (All Boards)***

**Resolved,** *to adopt the living wage proposal as presented.*

**After board discussion the following resolutions were adopted:  
Motion to approve R-040319-06: Don Kimelman, Second: Gerry Emery;  
Motion passes with unanimous approval.**

**R-040319-07 (All Boards)**

**Resolved**, to adopt the Gratz Programming proposal as presented.

**After board discussion the following resolutions were adopted:**

**Motion to approve R-040319-07: Judy Tschirgi, Second: Robin Olanrewaju; Motion passes with unanimous approval.**

Additional Discussion:

- Board asked What are the success criteria for Gratz? Management responded that they would measure what type of students are being attracted, performance on ACT, and seeing if tiered targets will be met. Gratz team have worked with Matt Troha and external consultant for several months and all of the criteria to run a successful program have been looked at. Mastery is currently in a really good place to the start program. Resources and experiences are stable to support students and teachers.

**Expulsions**

**R-040319-08 (All Boards)**

**Resolved**, to accept the motion for expulsion of Z.Y. as presented.

**After board discussion the following resolutions were adopted:**

**Motion to approve R-040319-08: Gerry Emery, Second: Hosea Harvey; Motion passes with unanimous approval.**

**Public Comment:** No public comment

**Adjourn All Boards:** Graham Finney adjourned the meeting at 6:52 pm