

**MASTERY SCHOOLS OF CAMDEN  
BOARD OF TRUSTEES MEETING**

**October 19, 2016 6pm-7pm**

**Mastery – Cramer Hill Elementary  
(Conference Call)**

**\*\*Minutes\*\***

Members present: Jamie Reynolds, Judith Tschirgi, Reuel Robinson.  
Staff and Guests: Yonca Agatan, Scott Gordon, Jim Leonard, Tom Greenwood, Tom Johnston (Counsel); Alicia Rivera and friend (parents).

Board President called the public meeting to order at 6:00pm.  
Reuel Robinson moved to go into closed session to discuss legal matters. Seconded by Jamie Reynolds. Motion carried (3-0, unanimous).  
Reuel Robinson moved to go into open session. Seconded by Jamie Reynolds. Motion carried (3-0, unanimous).

**1. Approval of the Minutes from September 21, 2016 (as attached pp. 10-19).**

**#101916-01**

**Resolved**, to approve the minutes from the meeting held on September 21, 2016, as presented.

Motion to approve #101916-01: Jamie Reynolds. Second by: Reuel Robinson.  
Motion carried (3-0, unanimous)

**2. Human Resources**

**#101916-02**

**Resolved**, to ratify Mastery Schools of Camden staff hired between September 1, 2016 and October 7, 2016 as presented below.

First Name	Last Name	Location	Job	FTPT	Original Hire	Rate/Salary
Cynthia	Lawson	Molina	After-School Support	P	09/01/2016	\$27.00
Artavia	Walker	Molina	After-School Support	P	09/01/2016	\$27.00
Hashem	Henderson	North Camden	After-School Support	P	09/01/2016	\$27.00
Christopher	Brady	North Camden	Teacher - 3-6	F	09/13/2016	\$65,500
Desiree	Datil	Molina	Teacher - Social Studies	F	09/26/2016	\$48,000

We report the following terminations from Mastery Schools of Camden between September 1, 2016 and October 7, 2016 as presented below.

First Name	Last Name	Location	Job	Termination Date	Termination Reason
Alec	McIver	Molina	Teacher - Math	09/02/2016	Voluntary
Jovana	Ramos	Molina	Teacher - 3-6	10/07/2016	Voluntary

Motion to approve #101916-02: Reuel Robinson. Second by: Jamie Reynolds.  
Motion carried (3-0, unanimous)

### #101916-03

**Resolved**, to ratify the \$79,603.07 of “other earnings” compensation paid during September 2016 for Mastery Schools of Camden staff, as presented on the below.

First Name	Last Name	Job Title	Other Earnings	Description
Aaron	Rhock	Support Teacher	\$505.00	Supply Reimbursement (\$100) and McGraw Aftercare (\$405)
Alec	McIver	Teacher - Math	\$672.24	Summer pay out terminated employee
Alex J.	Garcia	Teacher - English	\$100.00	Supply Reimbursement
Alicia	Holdsworth	Teacher - K-2	\$221.15	Supply Reimbursement (\$100) and Personal Time Pay Out (\$121.15)
Alison	Vennell	Teacher - SpEd	\$150.00	Performance Bonus
Allison L.	Ranck	Teacher - ESL	\$100.00	Supply Reimbursement
Allison L.	Holding	Teacher - Math	\$100.00	Supply Reimbursement
Allison M.	Eller	Teacher - ESL	\$150.00	Performance Bonus
Alynda	Boonyachai	Teacher - K-2	\$100.00	Supply Reimbursement
Amanda	Vignali	Teacher - 3-6	\$802.00	Supply Reimbursement (\$100) and McGraw Aftercare (\$702)
Amanda M.	Yerkes	Teacher - K-2	\$100.00	Supply Reimbursement
Amber S.	Jones	Support Teacher	\$100.00	Supply Reimbursement
Andre'	Brown Jr	SpEd Classroom Asst	\$150.00	Performance Bonus
Andrew	Anderson	Teacher - SpEd	\$100.00	Supply Reimbursement
Annette R.	Santiago-Michaels	Teacher - English	\$100.00	Supply Reimbursement
Ashley	Eural	Teacher - Music	\$100.00	Supply Reimbursement
Athena	Markakis	Teacher - Art	\$100.00	Supply Reimbursement
Averyel	Sawyer	Asst School Leader-Ops	\$1,191.35	Personal Time Pay Out
Brandon	Fleishman	Teacher - 3-6	\$100.00	Supply Reimbursement
Brenda	Martinelli	Teacher - 3-6	\$150.00	Performance Bonus
Brian	Crescenti	Teaching Assistant	\$2,100.00	Supply Reimbursement (\$100) and Signing Bonus (\$2,000)
Caprice N.	Carter	Teacher - English	\$100.00	Supply Reimbursement
Carla	Heusser	Teacher - SpEd	\$100.00	Supply Reimbursement
Carmen	U Barry	Community Engagement Mgr.	\$682.35	Personal Time Pay Out (\$105.43) and Retro Pay for New Amount Effective 8/8/2016 (\$576.92)
Casey	Trimper	Teacher - 3-6	\$100.00	Supply Reimbursement
Catherine	Steckel	Teacher - SpEd	\$1,150.00	Performance Bonus
Cecilia R.	Lopiano	Teacher - 3-6	\$150.00	Performance Bonus
Charmaine	Giles	Asst School Leader-Instru	\$2,671.15	Performance Bonus (\$1500) and Personal Time Pay Out (1171.15)
Chase V.	Miller	Dean 10 Month	\$713.46	Personal Time Pay Out
Chinyere	Shani	Teacher - 3-6	\$150.00	Performance Bonus
Christa	Liszewski	Teacher - SpEd	\$100.00	Supply Reimbursement
Christina	McDonough	Teacher - K-2	\$100.00	Supply Reimbursement
Christina M.	Montini	Teacher - 3-6	\$100.00	Supply Reimbursement
Cintrella	Harris	Teacher - K-2	\$232.45	Personal Time Pay Out (\$82.45) and Performance Bonus (\$150)
Courtney	Sherwood	SpEd Case Manager	\$100.00	Supply Reimbursement
Courtney	Johnson	Support Teacher	\$500.00	Tuition Reimbursement
Crystal	Peralta	Teacher - 3-6	\$100.00	Supply Reimbursement
Dana	White	Teacher - K-2	\$100.00	Supply Reimbursement
Danielle	Farmer	Support Teacher	\$100.00	Supply Reimbursement

First Name	Last Name	Job Title	Other Earnings	Description
Davanna	Morris	SpEd Classroom Asst	\$100.00	Supply Reimbursement
David	Martinez	Teacher - Math	\$100.00	Supply Reimbursement
David M.	Bolanos	Teacher - Math	\$100.00	Supply Reimbursement
Dawn	Wolfson	Teacher - 3-6	\$150.00	Performance Bonus
Desireah	Osborne	Asst School Leader-SpSrv	\$1,000.00	Performance Bonus
Dominique	Bono	Teacher - 3-6	\$100.00	Supply Reimbursement
Donald T.	Williams	Teacher - Art	\$100.00	Supply Reimbursement
Ebony	Medina	Dean 10 Month	\$625.00	EC Coordinator Pay 1/4
Edwin	Quezada	Teacher - SpEd	\$100.00	Supply Reimbursement
Elise M.	Trendler	Teacher - K-2	\$100.00	Supply Reimbursement
Elliot E.	Irizarry	Dean 10 Month	\$100.00	Supply Reimbursement
Emily A.	Collins	Teacher - SpEd	\$100.00	Supply Reimbursement
Eric M.	Shacklett	Teacher - Music	\$100.00	Supply Reimbursement
Erica	Hall	Teacher - K-2	\$150.00	Performance Bonus
Erica	Carmichael	Teaching Assistant	\$464.50	Supply Reimbursement (\$100) and McGraw Aftercare (\$364.50)
Erika	Cruz	Intern	\$100.00	Supply Reimbursement
Erin E.	Collier	Teacher - SpEd	\$600.00	Supply Reimbursement (\$100) and Performance Bonus (\$500)
Eugene R.	Cash	Teacher - PE	\$100.00	Supply Reimbursement
Fatihah	Abdur-Rahman	Asst School Leader-Instru	\$1,120.67	Personal Time Pay Out
Frances K.	Gonzalez	Social Worker	\$100.00	Supply Reimbursement
Genevieve	Cattanea	Social Worker PT	\$100.00	Supply Reimbursement
Gina	Post	Teacher-Bilingual	\$100.00	Supply Reimbursement
Gregory	Battipaglia	Teacher - Math	\$100.00	Supply Reimbursement
Griselda	Lopez-Mendez	Teacher - K-2	\$100.00	Supply Reimbursement
Haley C.	Philpott	Teacher - SpEd	\$150.00	Performance Bonus
Heather	D'Antonio	LDTC LEAD	\$276.93	New Rate effective 8/8/2016
Heather	Wisniewski	Teacher - 3-6	\$100.00	Supply Reimbursement
Heather A.	Trautz	Teacher - Art	\$351.92	Supply Reimbursement (\$100) and Personal Time Pay Out (\$251.92)
Ilza D.	Gilmore	Admin Assistant	\$500.00	Performance Bonus
Iris	Hill	Teacher - SpEd	\$446.15	Supply Reimbursement (\$100) and Personal Time Pay Out (\$346.15)
Ima	Diaz	Teacher-Bilingual	\$100.00	Supply Reimbursement
Jackie	Moreno	Admin Assistant	\$100.00	Supply Reimbursement
James	Kehler	Teacher - Science	\$100.00	Supply Reimbursement
Jasmine	Pearson	Teacher - K-4	\$1,100.00	Supply Reimbursement (\$100) and Tuition Reimbursement (\$1,000)
Jeanine A.	Bethel	Teacher - 3-6	\$1,500.00	Performance Bonus
Jeff	Arkainno	Teacher - PE	\$739.42	Supply Reimbursement (\$100) and Personal Time Pay Out (\$639.42)
Jenese Y.	Tejero	Teacher - SpEd	\$100.00	Supply Reimbursement
Jenna	Forté	Teacher-Bilingual	\$100.00	Supply Reimbursement
Jenna	Butkovsky	Teacher - Spanish	\$614.42	Supply Reimbursement (\$100) and Personal Time Pay Out (\$514.42)
Jennifer	Paz	Asst School Leader-Ops	\$180.69	Personal Time Pay Out
Jennifer L.	Szkaradnik	Teacher - SpEd	\$100.00	Supply Reimbursement
Jennifer M.	Cush	Teacher- French	\$100.00	Supply Reimbursement
Jesse	McKevitt	Teacher - History	\$100.00	Supply Reimbursement
Jessica	McCreary	Asst School Leader-Cultur	\$127.14	Personal Time Pay Out
JESSIE	Gismondi	Asst School Leader-Instru	\$1,211.54	Personal Time Pay Out
Jolene	Gaff	Asst School Leader-SpSrv	\$9.41	Personal Time Pay Out
Jovana	Ramos	Teacher - 3-6	\$325.00	Supply Reimbursement (\$100) and Personal Time Pay Out (\$225)
Joyce N.	Thornsberrry	Teacher - K-2	\$100.00	Supply Reimbursement
Justin E.	Cole	Teacher - K-2	\$308.75	Supply Reimbursement (\$100) and Personal Time Pay Out (\$93.75) and Tuition Reimbursement (\$115)
Kaitlyn E.	Muller	Community Engagement Mgr.	\$2,576.92	End of Year Bonus (\$2000) and New rate retro back to 8/8/2016 (\$576.92)
Karen J.	Rojas	Teacher - 3-6	\$100.00	Supply Reimbursement
Katherine	Durkin	Teacher - ESL	\$100.00	Supply Reimbursement
Katherine	Roman	Teacher - K-2	\$100.00	Supply Reimbursement
Kathryn	Rehill	Teacher - K-2	\$150.00	Performance Bonus
Kayla	Hanna	Teacher - SpEd	\$100.00	Supply Reimbursement
Kelsey	Ensign	Teacher - History	\$100.00	Supply Reimbursement
Kenneth D.	Ellerbe	Teacher - Music	\$215.38	Supply Reimbursement (\$100) and Personal Time Pay Out (\$115.38)
Kenneth J.	Reyes	Teacher - K-2	\$734.50	Supply Reimbursement (\$100) and McGraw Aftercare (\$634.50)
Kia	Stevens	Teacher - K-2	\$1,100.00	Supply Reimbursement (\$100) and Tuition Reimbursement (\$1,000)
Kimberly	Garvin	Teacher - 3-6	\$150.00	Performance Bonus
Kimberly	Clark	Support Teacher	\$100.00	Supply Reimbursement
Kimberly	LeClair	Teacher - Math	\$400.00	Supply Reimbursement (\$100) and Beginning of the Year SS support (\$300)
Kimberly	Coleman	Asst School Leader-Cultur	\$941.35	Supply Reimbursement (\$100) and Personal Time Pay Out (\$841.35)
Kourtney	Maurizio	Teacher - K-2	\$100.00	Supply Reimbursement
Krista	Venafro	Teacher - K-2	\$192.31	Supply Reimbursement (\$100) and Personal Time Pay Out (\$92.31)
Kristen M.	Saggiomo	Teacher - SpEd	\$775.00	Supply Reimbursement (\$100) and McGraw Aftercare (\$775)
Kristina	Kurtz	Teacher - SpEd	\$1,555.29	Performance Bonus (\$1000) and Personal Time Pay Out (\$555.29)
Kristina	Adriano	Teacher - K-2	\$100.00	Supply Reimbursement
Kyle S.	Jakubowski	Teacher - K-2	\$100.00	Supply Reimbursement
LAQUANDA	JACKSON	School Leader	\$2,186.54	Performance Bonus (\$1500) and Personal Time Pay Out (\$686.54)
Latonya	Evans	Teaching Assistant	\$100.00	Supply Reimbursement
LaToya	Hunter	Teacher - 3-6	\$100.00	Supply Reimbursement
Laura	Campbell	Teacher - Science	\$100.00	Supply Reimbursement
Laura	Battipaglia	Teacher - SpEd	\$693.75	Supply Reimbursement (\$100) and Athletic Coordinator Stipend (\$593.75)

First Name	Last Name	Job Title	Other Earnings	Description
Laura E.	Schmidt	Teacher - K-2	\$179.33	Supply Reimbursement (\$100) and Personal Time Pay Out (\$79.33)
Lauren	Zucatti	Teacher - 3-6	\$1,621.39	Tuition Reimbursement(\$1,000) and Personal Time Pay Out (\$471.39) and Performance Bonus (\$150)
Lauren C.	Scola	Teacher - SpEd	\$100.00	Supply Reimbursement
Lauren E.	Lappin	Teacher - K-2	\$150.00	Performance Bonus
Leyde	St Leger	Dean 10 Month	\$3,250.00	Signing Bonus (\$2,000) and Athletic Coordinator Pay (\$1,250)
Lisa	Scalzitti	Asst School Leader-Ops	\$74.04	Personal Time Pay Out
Lisette D.	Nunez	Admin Assistant	\$750.00	Performance Bonus
Lolita	DeShazor	SpEd Case Manager	\$625.15	Supply Reimbursement (\$100) and McGraw Aftercare (\$515.25)
Luiz	Pereira	AP/Director - Sch Culture	\$1,500.00	Retention Bonus
Mahelda P.	Santana	Attendance Coordinator	\$750.00	Performance Bonus
Marcus	Gonzalez	Teacher - ESL	\$100.00	Supply Reimbursement
Maribel	Velez	Admin Assistant	\$1,100.00	Supply Reimbursement (\$100) and Performance Bonus (\$1,000)
Marissa A.	Arahill	Teacher - Science	\$100.00	Supply Reimbursement
Maritza	Guridy	Community Engagement Mgr.	\$562.32	Personal Time Pay Out
Martin	Nwoga	Teaching Assistant	\$691.50	Supply Reimbursement (\$100) and McGraw Aftercare (\$591.50)
Mary Jane	Timbe	Admin Assistant	\$500.00	Performance Bonus
Matthew P.	Marshall	Dean 10 Month	\$100.00	Supply Reimbursement
Meaghann	Lawson	Asst School Leader-Instru	\$342.79	Supply Reimbursement (\$50) and Personal Time Pay Out (\$292.79)
Megan A.	Sheehan	Teacher - K-2	\$100.00	Supply Reimbursement
Megan C.	Penza	Teacher - 3-6	\$150.00	Performance Bonus
Mekha S.	Hairston	Teacher - 3-6	\$1,100.00	Supply Reimbursement (\$100) and Performance Bonus (\$1,000)
Melissa L.	Lundstedt	Asst School Leader-SpSrv	\$134.89	Personal Time Pay Out
Mia J.	Harper	Teaching Assistant	\$100.00	Supply Reimbursement
Michael J.	Travers	Teacher - 3-6	\$100.00	Supply Reimbursement
Michelle A.	Quirk	Teacher - SpEd	\$150.00	Performance Bonus
Mildred E.	Rojas	Community Engagement Mgr.	\$100.00	Supply Reimbursement
Najla	Suluki	Teacher - K-2	\$100.00	Supply Reimbursement
Nathan D.	Gibson	Asst School Leader-Cultur	\$1,043.27	Personal Time Pay Out
Niki L.	Williams	Teacher - Art	\$1,087.50	EC Supervisor (\$937.50) and Performance Bonus (\$150)
Ojala A.	Mwalimu	Teacher - History	\$100.00	Supply Reimbursement
O'tillia S.	Roberts	Teacher - SpEd	\$150.00	Performance Bonus
Randy R.	Miller	Teacher - Social Studies	\$908.77	Terminated EE. Summer pay out and personal time pay out.
Raquel	Cintron-Cardozo	Teacher - Spanish	\$100.00	Supply Reimbursement
Richard	Gaines	SpEd Classroom Asst	\$150.00	Performance Bonus
Richard	Spargo	Teacher - 3-6	\$100.00	Supply Reimbursement
RICKIA	REID	Principal	\$3,096.63	Performance Bonus (\$1500) and Personal Time Pay Out (1596.63)
Risa S.	DeSilva	Teacher - 3-6	\$646.75	Supply Reimbursement (\$100) and McGraw Aftercare (\$546.75)
Robert J.	Bonner Jr	Teacher - K-2	\$150.00	Performance Bonus
Robyne A.	McLeod	School Leader	\$1,076.92	Personal Time Pay Out
Rodrigo	Diaz	Teacher - Spanish	\$100.00	Supply Reimbursement
Ryan	Brookens	Teaching Assistant	\$1,000.00	Tuition Reimbursement
Samantha	Pesski	Teacher - 3-6	\$150.00	Performance Bonus
Sarah	Kooistra	Teacher - English	\$100.00	Supply Reimbursement
Scott	Arney	Support Teacher	\$100.00	Supply Reimbursement
Sean	Brown	Support Teacher	\$100.00	Supply Reimbursement
Sean	Burg	Teacher - Social Studies	\$484.75	Supply Reimbursement (\$100) and McGraw Aftercare (\$384.75)
Shade	Rivera	Teacher - SpEd	\$100.00	Supply Reimbursement
Shadonna L.	Charleston	Dean 10 Month	\$100.00	Supply Reimbursement
Sharon	Mauriello	Teacher - PE	\$100.00	Supply Reimbursement
Sharone	McMillan	Support Teacher	\$100.00	Supply Reimbursement
Shawn J.	O'Neill	Teacher - PE	\$100.00	Supply Reimbursement
Sherry I.	Lander	Teacher - 3-6	\$100.00	Supply Reimbursement
Sirjana	Wlotko	Teacher - Science	\$100.00	Supply Reimbursement
Sonia Y.	Hernandez	Teacher - History	\$100.00	Supply Reimbursement
Stephanie	Shanklin	Community Engagement Mgr.	\$576.92	New Rate effective 8/8/2016
Stephanie	Pagan	SpEd Classroom Asst	\$1,000.00	Performance Bonus
Stephanie	McDuffie	Teacher - 3-6	\$100.00	Supply Reimbursement
Stephanie	McCord	Teacher - SpEd	\$100.00	Supply Reimbursement
Stephen	Williams	Asst School Leader-Instru	\$42.00	Supply Reimbursement
Sydney	Schatz	Teacher - K-2	\$100.00	Supply Reimbursement
Tamia	Murphy	Teacher - 3-6	\$100.00	Supply Reimbursement
Tammy	Pacheco	Admin Assistant	\$750.00	Performance Bonus
Tanya A.	Jackson	Admin Assistant	\$600.00	Supply Reimbursement (\$100) and Performance Bonus (\$500)
Thea	Stewart	Asst School Leader-SpSrv	\$1,312.62	Tuition Reimbursement(\$1,000) and Personal Time Pay Out (\$312.62)
Tiana	Brown	Teacher - 3-6	\$100.00	Supply Reimbursement
Tianna R.	Kilgore	Dean 10 Month	\$1,060.53	Supply Reimbursement (\$100) and Personal Time Pay Out (\$533.65) and Summer Pay (\$426.88)
Tyneika	Bond	Teaching Assistant	\$150.00	Performance Bonus
Valerie	Bivins	Teacher - SpEd	\$1,600.00	Supply Reimbursement (\$100) and Performance Bonus (\$1,500)
Vanessa	Martinez	Admin Assistant	\$500.00	Performance Bonus
Vanessa	Poggioli	Teacher - Math	\$250.00	Supply Reimbursement (\$100) and Tuition Reimbursement (\$150)
Veronica	Ward	Teacher - ESL	\$100.00	Supply Reimbursement
William	Hayes	School Leader	\$1,871.27	Performance Bonus (\$1500) and Personal Time Pay Out (\$371.27)
Winnie	Venzon-Farmer	Teacher - K-2	\$100.00	Supply Reimbursement
Yaritza	Medina	Teaching Assistant	\$100.00	Supply Reimbursement
Yvette M.	Cuffee	Teacher - 3-6	\$1,150.00	Performance Bonus
<b>Total</b>			<b>\$79,603.07</b>	

Motion to approve #101916-03: Reuel Robinson. Second by: Jamie Reynolds.  
 Motion carried (3-0, unanimous)

**3. Disbursement Approvals  
 (No attachment for payroll, Separate document for invoices)**

**#101916-04**

**Resolved**, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$584,666 for September 23rd, 2016.

Motion to approve #101916-04: Reuel Robinson. Second by: Jamie Reynolds.  
 Motion carried (3-0, unanimous)

**#101916-05**

**Resolved**, to approve payment of \$1,077,626.38 for operating and start-up expenses as detailed in the invoices listing (Board Document 101916-01).

Motion to approve #101916-05: Reuel Robinson. Second by: Jamie Reynolds.  
 Motion carried (3-0, unanimous)

Members discussed fundraising. Chairwoman Tschirgi requested a development report at an upcoming board meeting.

**4. Finance Presentation (Yonca Agatan) – pp. 7-9**

- **Section I – Update on FY16 Audit**
- **Section II – Overview of FY17 Financials**

Agatan summarized the finance report, and gave an update on FY16 audit.

**5. General Business and School Operations**

**#101916-06**

**Resolved**, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below.

<b>Contractor / Service Provider</b>	<b>Description of Services</b>	<b>Term of Contract (if applicable)</b>	<b>Contract Amount</b>
Brookfield Homebound School Program	Educational service for students in short-term mental health placements	September 2016 - June 2017	\$22 per hour; not to exceed 10 hours per student per week without proper authorization.
Erin Trent Johnson	Racial and Cultural Context Training for staff	August 2016 - June 2017	\$8,000
EducationWorks	Afterschool programming	September 2016 - June 2017	Up to \$81,503 for North Camden, East Camden (for 140 students) Up to \$28,963 for Molina, Cramer Hill (for 80 students)

Motion to approve #101916-06: Reuel Robinson. Second by: Jamie Reynolds.  
 Motion carried (3-0, unanimous)

**#101916-07 (Amended)**

**Resolved**, to allow the Mastery Schools of Camden School Leader and Assistant School Leader for Operations to approve employee expense reimbursements of up to \$750 *within the approved budget* without prior approval of the Board.

Motion to approve #101916-07: Reuel Robinson. Second by: Jamie Reynolds.

Motion carried (3-0, unanimous)

**#101916-08**

**Resolved**, to approve the settlement of claim by First Children Services, in accordance with the terms of the Mutual Release Agreement as attached (Board Document 101916-02).

Motion to approve #101916-08: Jamie Reynolds. Second by: Reuel Robinson.

Motion carried (3-0, unanimous)

**#101916-09**

Resolved, to adopt a 403(b) Retirement Plan for Mastery Schools of Camden, effective December 1, 2016. Under this plan each participating employee may contribute on a salary reduction basis into such plan account of any of the products or investment options made available by the Employer. The Board makes no investment recommendations and bears no responsibilities for the employees' selection of any annuity product or custodial account, and makes no representation to employees about the advisability, appropriateness or tax consequences of any 403(b) account to which contributions are made. It is the intention of the Board that the 403(b) Plan will conform to applicable federal and state statutory requirements, and that employee salary reduction contributions to the program will be within eligible limits as set out in IRS regulations.

Further Resolved, to authorize Yonca Agatan to act on its behalf with respect to the Plan, and formulation of rules and procedures for the enrollment of new employees in 403(b) accounts, and the development of procedures for the administration of the Plan.

Discussion: Board members clarified that this is a voluntary program and is modeled after the 403b program offered in Philadelphia. Management recommends a NJ 403b program be established for Mastery Schools of Camden.

Motion to approve #101916-09: Jamie Reynolds. Second by: Reuel Robinson.

Motion carried (3-0, unanimous)

**6. Camden City School District Agreements - None at this time.**

**7. Compliance and Policy Updates - None at this time.**

**8. CEO's Report – None at this time.**

**9. Public Comment**

- Alicia Rivera inquired about spotty bus service. The CEO responded that Mastery has had a difficult time with our vendors and we have not been able to get other vendors to bid on routes because those routes occur at the same times as other larger districts. The CEO stated he was under the impression that most problems had been resolved. Ms. Riviera wasn't sure if there were still problems and stated she was sharing complaints she had heard earlier in the year. Management asked Ms. Rivera for specific routes that are problematic and promised to follow-up.
- Desmond Benson inquired if there are still slot open for a student interested in enrolling. The CEO responded that there are.

#### **10. Adjourn**

Motion to adjourn at 7:10pm (Reuel Robinson, Jamie Reynolds)

Motion carried (3-0, unanimous)